

Indigenous Engagement and TEK

Presented By: Michael Jacobs, CEO, Cambium Indigenous Professional Services (CIPS) Inc. Co-Chair, Canadian Council for Aboriginal Business (CCAB) Curve Lake First Nation, Ontario www.indigenousaware.com



Michael Jacobs

Chief Executive Officer

• About CIPS:

- Currently 18 Indigenous Professionals
- Energy, Infrastructure, Climate Change, Lands, Food Sustainability and Security, Organizational Development and Leadership Support
- Specialists in Indigenous Engagement and Awareness Training

• About Mike:

- Member Curve Lake First Nation
- Director, Co-Chair of CCAB
- Board Member, Green Communities Canada
- Canadian Sustainability Standards Board Implementation Committee Member





The Language

Inuit

Aboriginal People

Section 35 of Constitution

Métis

What is A Distinctions Based Approach?

Inuit

 53 communities across the northern regions of Canada in Inuit Nunangat,

"the place where Inuit live."

- Inuit Nunangat is comprised of 4 regions:
 - Inuvialuit (Northwest Territories and Yukon)
 - Nunavik (Northern Quebec)
 - Nunatsiavut (Labrador)
 - Nunavut

Métis

- 537,855 Métis in Canada (2016 Census)
- Approximately 32% of the Indigenous population
- Number of communities is measured differently as different provices identify communities differently

- 630 First Nation communities
- Represent more than 50
 Nations

First Nations

Indian

(Indian Act)

 Represent 50 Indigenous languages

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What Is Driving Indigenous Inclusion?

International

United Nations Declaration on the Rights of Indigenous Peoples

What Is Driving Indigenous Inclusion

Reconciliation

National

Truth and Reconciliatioon Commission Calls To Action

"Establishing and maintaining a mutually respectful relationship between Aboriginal and non-Aboriginal peoples in this country".

Free, Prior Informed Consent

Mandated Through Duty to Consult and Accommodate

Indigenous Rights Assertions and Court Success

Legal Foundation For Indigenous Inclusion

94 Calls To Action

Directives to Drive Reconciliation in Canada

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Key Elements of Relationship Building



Successful strategy to inspire Indigenous led... 'How to Dine with us'

- Set the Table
 - Non-Indigenous can provide opportunities (procurement strategies, employment and training opportunities, etc.)
 - Indigenous organization will take them and use them
- Be a good server, not the guest
 - Be there when called upon for support, assistance and advice
 - Don't be at the table telling us what is good and what we want to eat and the best utensils to use
- Let us know all available options for our review
 - Be transparent and open to what is available
- · Serve what we asked for
 - If we know all the options available, don't provide something else, or change what we asked for
- We may ask to see the Chef
 - A very positive experience may inspire us to dig deeper, learn more, make the experience more than a simple meal
 - This may lead to a long-standing relationship that inspired both parties to new opportunities
- Let us reflect on the experience to really position how we wish to proceed and drive a project/partnership.



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